

Job Title	Finance Transformation Manager
Location	London
Company	Resolution Life Group Services Ltd.
Reports to	Finance Director
Group Wide Internal Level	Manager

Resolution Life is a global life insurance group focusing on the acquisition and management of portfolios of life insurance policies.

Today, with a purpose of protecting the financial futures of our customers, Resolution Life operates in Bermuda, the U.K., the U.S., Australia, New Zealand, and Singapore, and serves as a safe and reliable partner for insurers as they restructure by:

- Dedicating attention to existing customers, rather than prioritising expansion by new sales
- Delivering policyholder benefits in a secure, well capitalised environment
- Returning capital to our institutional investors in the form of a steady dividend yield

Resolution Life has raised a total of c.\$5bn of equity to assist the restructuring of the primary life insurance industry globally.

Position Summary

Reporting to the Finance Director, the Finance Transformation Manager will contribute to delivering finance capability across the Group. The role involves managing the existing finance systems estate and leading and managing the programme of Finance Transformation. (The Oracle Fusion General Ledger has recently been implemented at the Group level and additional Oracle Tools Reporting are currently being developed)

Key Responsibilities

- Help define the Finance TOM together with the Finance Director and Group CFO and contribute to delivering the Finance Transformation Agenda
- Ensuring the finance systems & infrastructure enable and empower the Finance function to complete all deliverables with a high-level of accuracy, insight, and efficiency.
- Contributing to modernising the financial systems and infrastructure to ensure that it is fit for purpose both now and when taking account of strategic growth, acquisition plans and eventual target IPO of the business.
- Delivering the Finance Change Programme, as agreed with the Finance Director and Transformation Director, which includes helping to define the Finance Target Operating Model (TOM) and shaping the transformation agenda for Finance.
- Socialising and agreeing the TOM with the Group CFO and key Finance stakeholders within Group and the Platform business units.

- Coordinating, and ensuring the required information flow so the project and delivery teams can perform.
- Leading the adoption of the Group Finance operating model changes and executing the changes with the Resolution Group team.
- Synthesizing the required inputs and challenging key decisions for presentation to the Group CFO and Finance Director
- Proactively looking for opportunities to make incremental enhancements and improvements to current and future finance systems, reporting and data analytics capabilities

Key Accountabilities

- Managing and improving BAU support to the business on finance systems whilst transformation projects are underway
- Owning all post-transformation finance system solutions, processes, and applications
- Developing, managing, and transforming the finance systems team to deliver the highest quality support to the finance community and all business
- Mitigating risks and exposures in the current system team and application support, e.g., 'Key Person Risks'
- Partner with the Group Digital workstream to ensure Finance needs are understood and delivered
- The scoping, design, build, implementation, testing and management of all phases of Finance projects including the allocation of resources and management of project budget
- Lead, optimize and successfully contribute to the delivery of future integration of businesses acquired into the Group's financial systems & infrastructure

Your Skills and Experience

- Minimum of ten years' Financial Service/Life Insurance Company experience
- Demonstrated track record of delivering finance transformation/change and excellent project and stakeholder management skills
- Expertise in Oracle Fusion General Ledger and Oracle related tools
- Experience with other finance systems for Treasury and Asset Management is desirable
- Ability to prepare and present progress updates to Steering Committees and Executive Committees with excellent stakeholder management skills.
- Qualified ACA, ACCA or CIMA