

## JOB DESCRIPTION

<b>JOB TITLE:</b>	Group FP&A Manager
<b>LOCATION:</b>	London
<b>COMPANY:</b>	Resolution Life Group Services Ltd.
<b>REPORTS TO:</b>	Group FP&A Senior Manager
<b>GROUP WIDE INTERNAL LEVEL:</b>	Manager

### POSITION SUMMARY:

The Group FP&A Manager will be responsible for supporting the Group FP&A Senior Manager in developing all near term (1 to 5 year) financial plans through the annual planning cycle and Management Information on a monthly and quarterly basis. This role will be essential in supporting the development of financial and commercial insight to the underlying acquired businesses and analysing monthly trends and quarterly results for management action. The role will also support the execution of system improvement projects aimed at streamlining financial processes and improving the quality of analysis and reporting.

The Group FP&A Manager will have strong accounting and analytical skills, excellent communication skills and an ability to engage with key stakeholders across the business, in various locations. The incumbent must be driven, pro-active, hands-on, detail oriented, technically competent, including being able to demonstrate a solid understanding of accounting and actuarial concepts, and must be highly analytical. Given the demands of the role, the ideal candidate must be agile, responsive to change and technologically inclined.

### KEY ACCOUNTABILITIES:

- Develop and coordinate input for the short term (1 year) and medium term (3-5 year) planning cycle on a consolidated US GAAP/IFRS basis, with input to local statutory planning where there is overlap with Group requirements. This includes production and communication through annual planning cycle, as well as the analysis of actual results against plan through the regular Board and Exco MI.
- Develop appropriate modelling, reporting and analytical tools to facilitate the understanding of the performance of underlying business, entity and product level results, and consolidated financials. Ensure that analytical processes are efficient and well controlled to provide additional confidence in published results.
- Support the development and roll out of the Corporate Model and use effectively in planning/MI (and/or support the execution of any other system improvement projects required to facilitate efficient reporting).
- Develop detailed knowledge of key business drivers across all Resolution entities including supporting the transition of newly acquired entities MI to an in-force specialist business model
- Work closely with the Financial Controller, Capital and Services, to develop analysis on the cost efficiency of the Group (versus budget) for Business Plan, Board MI and QBR purposes.
- Support the development of the Quarterly Business Review (QBR) process including analysis, governance and admin required.

**EDUCATION:**

- Fully qualified accountant (pref. ACA, ACCA or CIMA) or actuary.

**EXPERIENCE:**

- Extensive experience in strategic/financial planning and/or capital management.
- Broad working knowledge of best practice in life insurance company financial reporting (Statutory and GAAP/IFRS), as well as capital management, with ability to focus on the broader strategic questions, and ensure completeness of day to day operations.
- Demonstrates high standards regarding the quality and thoroughness of business and technical analysis.
- Proven track record of constant process improvement and innovation.

**SKILLS:**

- Excellent Excel skills and PowerPoint skills.
- Systems and tech savvy; Oracle experience would be a plus not a requirement.
- Ability to work as an individual contributor, take initiative and problem-solve.
- Ability to make recommendations and drive actions under own initiative, taking the lead in prioritising multiple requirements and deliver results under pressure in a tight timeframe.
- Ability to work autonomously, with minimal supervision and cope with ambiguity. Willingness to roll up sleeves where required given the nature of organisational size and growth stage.
- Excellent ability to quickly build strong relationships with a broad network of stakeholders. Excellent communication & presentation skills; influences others effectively and respectfully