

<b>Job Title</b>	Group Financial Reporting Analyst
<b>Location</b>	US or Bermuda
<b>Company</b>	Resolution Life Group Services Ltd.
<b>Reports to</b>	Group Chief Accounting Officer
<b>Group Wide Internal Level</b>	Manager

## Position Summary

This role will be responsible for providing executives with the analysis and information related to US GAAP financial information that they need to consider economic and business trends, review past company performance, and attempt to anticipate obstacles and potential problems.

The style of the ideal candidate must be hands-on, focused, and direct to be impactful in this fast-paced, entrepreneurial culture. The selected candidate will uphold the highest standards of financial integrity, financial discipline, and transparency.

## Key Accountabilities

- Isolate key drivers, quantify impacts, and forecast implications to the business recognizing how different data points fit together
- Prepare and help build storyline for financial updates and draft the Company's Management Discussion and Analysis
- Use analysis to influence and drive action within finance, leadership and business platforms using fact-based, holistic and forward-looking perspectives to identify emerging issues and current trends, and assist in implementation of strategies
- Provide accurate, timely reports with financial insight to allow business partners to improve performance
- Develop and participate in effective presentations for small groups
- Support conversations with leadership to understand business implications of current trends
- Assist in the development of monthly management information, including input to relevant product level analysis and preparation of board and committee reporting
- International co-ordination with local finance teams and business platforms
- Understanding of statutory results (of originating countries) and accounting requirements
- Support to Actuarial, Treasury and FP&A

## Your Characteristics

- 10 years of accounting/finance experience, with a minimum of 7 years of relevant insurance, investment and public accounting experience. Experience in life insurance required.
- Intermediate business knowledge (i.e. deep financial skills/flow of the numbers) of financial and accounting concepts as well as intermediate analytical and financial model building skills

- Supervisory experience required
- Excellent analytical and communications skills. Able to communicate at all levels in a clear, focused and understandable manner. Influences others effectively and respectfully, and builds consensus and partnering.
- Project management skills
- CPA / ACA required
- Stock company experience (GAAP / IFRS expertise) essential. Acquisition accounting experience a strong advantage.
- Intermediate to advanced Excel skills
- Excellent presentation skills, both verbal and written in order to interact knowledgably and with impact both internally and externally
- Superior project management ability and drive-for-results mentality.
- Keen ability to think and act strategically; planning for the long term while balancing the short and long-range needs of the organization
- Demonstrates high standards regarding the quality and thoroughness of business and technical analysis
- Acts and operates with unwavering courage and integrity; exhibits courage and confidence.
- Business focused orientation; provides reasonable and rational perspectives
- Embraces and drives continuous improvement; is nimble and forward-thinking
- Able to handle multiple and changing priorities
- Results-driven; Creative Problem-solver