

Job Title	Chief Audit Executive (Group Services)
Location	Bermuda / USA
Company	Resolution Life Group
Reports to	Group Risk Director – Group Chief Auditor
Group Wide Internal Level	Senior Manager

Summary

Resolution Life Group, a prominent player in the life insurance industry with a history dating back to 2003, is dedicated to responsibly administering existing policies with AI-powered technology and ensuring the protection of policyholders' financial futures. The company operates globally across three Platforms: Resolution Life U.S. (RLUS), Resolution Life Australasia (RLA), and Resolution Life Bermuda (ResRe), providing life insurance services. The Center, include the Resolution Life Group Holdings (RLGH) and Resolution Life Group Services (RLGS) entities. Internal Audit plays a crucial role in the organization by offering independent, objective assurance, and advisory services.

Position Summary

The Chief Audit Executive (Group Services) will report to the Group Chief Auditor and take on accountability for the Center (RLGH, RLGS) and the ResRe platform. The CAE is responsible for implementing the group's internal audit strategy locally, including formulating audit plans, assigning resources, generating audit reports, and conducting follow-up audits. The CAE will also manage global co-sourcing relationships with third-party firms and coordinate external and regulatory audits. The position includes the development, implementation and oversight of Internal Audit Operations and Professional practices.

Key Accountabilities

The Chief Auditor's key responsibilities include:

- Establish risk-based audit plans to set the priorities of the Center and ResRe's internal audit, consistent with the organizational objectives and submit the audit plans for Audit Committee's approval.
- Develop the Center and ResRe's internal audit resource and annual budget requirements and submit for the Audit Committee's approval.
- Coordinate the Center and ResRe's internal audit activities and plans with other platforms, risk functions (e.g., 2nd LOD), and external providers of assurance and consulting activities to ensure proper coverage and minimize duplication of effort.
- Provide appropriate stakeholders and auditees advice, recommendations, including reporting on implementation of corrective actions and follow-ups related to internal control, risk management and governance.
- Maintain strong relationships and communication with local management and the Audit Committee to ensure concerns around key business risks and control issues are addressed and by identifying and assessing strategic risks and emerging issues that could impact the Company.

- Develop and maintain a strong working relationship with external auditors to ensure effectiveness of service delivery and appropriate resolution of findings/issues identified.
- Provide the Group Chief Auditor and local Audit Committee an annual holistic opinion on the effectiveness and adequacy of risk management, control, and governance processes.
- Provide the Group Chief Auditor and local Audit Committee with a list of key performance objectives and performance measurement results.
- Develop, implement and oversee an Internal Audit Operations and Professional practices across platforms and the Center.
- Coordinate and manage global co-sourcing relationships with third-party firms and coordinate external and regulatory audits.

Additionally, responsibilities for Group Audit Operations include:

- Assist in development of the Group internal audit vision and strategy and implement into the Center and ResRe's platform while drawing on diverse sources of information (e.g., competitor, industry, economic).
- Assist in development of the Group internal audit methodology and implement within the Center and ResRe to ensure efficient and effective coverage of key risks in accordance with IIA standards.
- Assist in the development of the Group internal audit competency framework by identifying and integrating best practices in workflow, measurement, technologies, and resource configuration, and perform a competency assessment on a periodic basis over the Center and ResRe's resources.
- Lead and direct the management of change through continuous improvement of Internal Audit's systems including the implementation of a GRC system, processes, and practices.

Qualifications

- Bachelor's degree in accounting, finance, or related business field (BA and/or certifications (e.g., CPA, CFA, CIA, CFSA, etc.)).
- Certified Internal Auditor and/or Member of Institute of Internal Auditors.
- Relevant life & annuity insurance experience required.
- Life & annuity reinsurance experience desired.
- Demonstrated background in managing and coordinating in a multi-platform/geography environment required (10+ years) required.

Experience

- Demonstrated experience with international insurance regulators and working cohesively across geographies.
- Experience leading and managing large scale initiatives and managing associated change.
- Exposure to complexities in accounting and finance business processes with a thorough understanding of organizational governance, risk, and controls.
- Demonstrated success leading senior professionals and developing a strong organization and workforce in a complex, service-intensive, deadline-driven environment.
- Ability to persuade and motivate others through collaboration and cooperation.
- Ability to demonstrate high standards of conduct and ethics as well as appropriate judgment, independence, and discretion.
- Experience managing Internal Audit Operations and Professional practices.
- Experience managing co-sourcing vendors, external auditors and/or regulatory audits.