

## JOB DESCRIPTION

|                                   |                                |
|-----------------------------------|--------------------------------|
| <b>JOB TITLE:</b>                 | Business Analyst               |
| <b>LOCATION:</b>                  | UK                             |
| <b>COMPANY:</b>                   | Resolution Life Group Services |
| <b>REPORTS TO:</b>                | Finance Transformation Lead    |
| <b>GROUP WIDE INTERNAL LEVEL:</b> | Associate / Manager            |

### POSITION SUMMARY:

The Business Analyst role will support the Finance Transformation Lead across finance transformation projects and project management activities. Written and oral communication is key, as is the ability to run workshops to get the best engagement and outputs from your stakeholders.

### KEY ACCOUNTABILITIES:

- Working with the Finance team to develop the transformation and change agenda;
- Developing business cases to support approval of the proposed transformation initiatives;
- Tracking progress of key project activities, including plan, budget, and benefits;
- Working in close collaboration with Finance stakeholders to identify and clearly articulate requirements, document processes, identify gaps and opportunities

### EXPERIENCE/SKILLS:

- Minimum 5 years' work experience in Business Analysis, within Financial Services (preferably Insurance)
- Experience of delivering finance transformation programmes, including target operating model design and delivery, technology implementation, and change management
- Strong financial acumen with ability to build and track project budgets and forecasts
- Familiarity with finance systems (e.g. Oracle suite) and solution design
- Ability to articulate business cases and socialise with a broad range of stakeholders for approval
- Extensive project management experience (e.g. project planning, reporting, etc.)
- Strong stakeholder management skills
- Comfortable with changing and flexible requirements from business owners
- Approachable, highly organised with a positive, can-do attitude
- High degree of self-motivation, flexibility and willingness to 'roll up your sleeves'

### EDUCATION:

Required qualifications:

- Degree level education with ideally a business or finance qualification

Beneficial qualifications:

- Financial accounting qualification (e.g. CIMA, etc.)
- Ideally the individual with have an understanding of the insurance/financial services environment, with a focus on life insurance.